

State Banks' Staff Union (Kerala Circle)

(Affiliated to All India State Bank of India Staff Federation)

Reg. No. 01-36-2000

Circular No.16/24

To All Unit Secretaries



State Bank of India

Local Head Office

Poojappura

Thiruvananthapuram-695 012

Date 13.05.2024

Dear Comrade,

MANPOWER PLANNING 2024-25: SHORTAGE OF CLERICAL STAFF

We reproduce hereunder the full text of letter No.GS/TVPM/CDO/390/24 dated 13th May, 2024 addressed to the Circle Development Officer, State Bank of India, Local Head Office, Thiruvananthapuram, the contents of which are self explicit.

Yours comradely,

(Akhil S)

General Secretary

"The Circle Development Officer

State Bank of India

Local Head Office

Thiruvananthapuram

Dear Sir,

We are writing in response to the recently published LHO e-circular CirDO:HR:No. 1/2024-25 dated 02.05.2024, outlining the approved manpower planning for the financial year 2024-25 in our circle.

2. We are pleased to observe that the concerns we raised regarding previous manpower planning exercises have been addressed constructively, and a practical manpower allocation has been proposed for the branches this time. We believe that adhering to the currently approved manpower allocation for the branches will significantly enhance customer service and foster business development in our circle.

3. However, we would like to draw your attention to the actual number of clerical staff presently employed in the branches and the shortfall compared to the approved manpower. Attached herewith are the details for your reference.

4. Upon review, you will note a shortfall of 462 clerical staff in the branches when compared to the approved manpower. Additionally, 117 clerical staff have been promoted to supervisory positions in the promotion year 2024-25, and 110 employees working in clerical cadre are retiring from service by March 2024. Even after considering the upcoming recruitment of Junior Associates and the promotions from subordinate to clerical cadre, there will be a shortage of 620 clerical staff in our Circle.

5. Considering these factors, we kindly urge your office to take necessary measures to ensure the recruitment of an adequate number of clerical staff in the upcoming recruitment exercise for the period 2024-25. In the interim, we request Circle Management to deploy clerical staff from offices/cells to address the shortfall in branches, thereby enhancing customer service and facilitating business development.

6. Kindly treat the matter as most urgent and advise us the developments in this regard.”

STATE BANKS' STAFF UNION (KERALA CIRCLE)	ZINDABAD
ALL INDIA STATE BANK OF INDIA STAFF FEDERATION.....	ZINDABAD
NCBE, UFBU.....	ZINDABAD